



Job Title : **KWFC Girls Academy Coaches (Volunteers)**
Reporting to : **Women's Football Development Manager**

Kilmarnock Women's Football Club is seeking enthusiastic and committed Volunteer Coaches to support the delivery of its Girls Academy SFA NextGen Programme.

Working under the guidance of the Women's Football Development Manager, the successful candidates will play an important role in the development of young players within a positive, high-performance and player-centred environment aligned with the Club's coaching philosophy.

1. Training

- Implementation of Women's & Girls Academy coaching philosophy
- Facilitation of all squad training sessions
- Ensure access to specialist coaching as required

2. Matches

- Prepare squad for participation in matches every weekend
- Select a team to play the match
- Coach team throughout the match
- Facilitation of match day requirements including kit

3. Sports Science

- Ensure delivery of Sports Science programme through Women's & Girls Academy Head of Sports Science and interns

4. Medical

- Ensure full compliance with Women's & Girls Academy Medical policy is relevant to your squad
- Liaise with Women's & Girls Academy Physiotherapist with regards to appointments to treat players
- Follow Physiotherapist's advice with regards to injured players, and return to play

5. Player Recruitment

- Assist Women's & Girls Academy recruitment staff with player identification
- Assist with the Women's & Girls Academy player exit policy if possible
- Liaise with Head of Recruitment with regards to trialists in your squad

6. Education and Welfare

- Support Education and Welfare Officer
- Support players during education programme

Additional Duties

- Facilitate and lead on player assessment programme for your squad
- Ensure full compliance with player, coach and parent code of conduct
- Attend regular coach education and in -service events
- To be flexible in working hours as you will be required to work evenings & weekends.
- You will be an advocate for collaborative working , working together as part of the wider team with all other departments within the Company and external agencies and parties.
- You will be a positive role model for the Company , encouraging and promoting the core values and strong ethos of Kilmarnock Football Club, including supporter and community engagement.

Qualifications & Experience

- UEFA C Licence – Essential
- UEFA B Licence – Desirable
- Full UK Driving Licence – Essential
- Ideally have experience in a similar coaching role within the Girls & Women’s game

Volunteer Role & Development Opportunities

This is a voluntary position; however, the Club is committed to supporting the development of its coaches. Successful candidates will benefit from:

- Reimbursement of agreed expenses
- Access to ongoing CPD and coach education opportunities (where relevant)
- The opportunity to work within a professional football environment and a structured academy pathway

How to Apply

If interested, please send a cover letter along with your CV to:

JimChapman@kilmarnockfc.co.uk