



Official Club Policy

Environmental Policy

At Kilmarnock Football Club we believe that being a responsible football club means being part of our community in the widest sense. We know that our performance will be measured not only by our success on the field of play or our profitability as a business but also by our impact on the quality of life in our community and with the environment we share.

Kilmarnock FC recognises its responsibility to ensure a safe and healthy environment and will endeavour to maintain sound environmental performance through the continued maintenance of our proactive management system, which is integrated into our overall business activity.

The objectives of this policy statement will continue to be achieved by having clearly outlined management responsibilities and by promoting employee and fan involvement through increased awareness, training and instruction.

The policy aims to promote employee and fan involvement through increased awareness, training and instruction. Employees are asked to help the Club become more environmentally friendly by conserving natural resources, by minimising energy use and recycling.

We as a Club, aim to minimise environmental and ensure legal compliance.

We will strive to avoid polluting land, air and water and will take all reasonable steps to prevent pollution at its source. Hazardous processes or materials will be avoided and we will, when suitable, use alternatives.

We will aim to conserve natural resources by minimising the use of non-renewable materials by recycling materials such as plastic bottles, glass bottles and cans from our, for example, Hospitality Lounges. Our director, Billy Bowie, owning a waste management company minimises not only costs but enables the Club to strive to improve environmental targets.

We will continue to encourage our fans to take positive actions in areas such as transport, recycling and purchasing. Thanks to the Killie Trust, several bike stations have been constructed around the stadium. There is electronic car chargers situated at our on-site hotel. Our match tickets and season tickets are electronic therefore no paper is being used. On matchday's the team is displayed on internal screens cutting down the need for team lines to be printed and issued. Our match programme is

printed every month and covers all matches within that period again cutting down cost and paper. The Club will continue to make these positive adjustments going forward.

Detailed environmental objectives and targets have been set and some achieved already enabling continued improvement to our Club, stadium, employees, fans and potential investors.

- Floodlight Lighting within Rugby Park was changed in the summer of 2024 to an LED system, reducing the consumption by 62%.
- Funding has been requested to replace existing boiler system with an environmentally efficient air-source heat pump;
- Solar panels for the The Killie Community Hub

As a professional football club, we recognise that our actions have an impact on the environment, and we are committed to minimising that impact through sustainable practises and responsible environmental stewardship.

A handwritten signature in blue ink, appearing to read 'Kieran Costello'. The signature is fluid and cursive, with the first name 'Kieran' written in a larger, more prominent script than the surname 'Costello'.

Club Secretary
February 2025