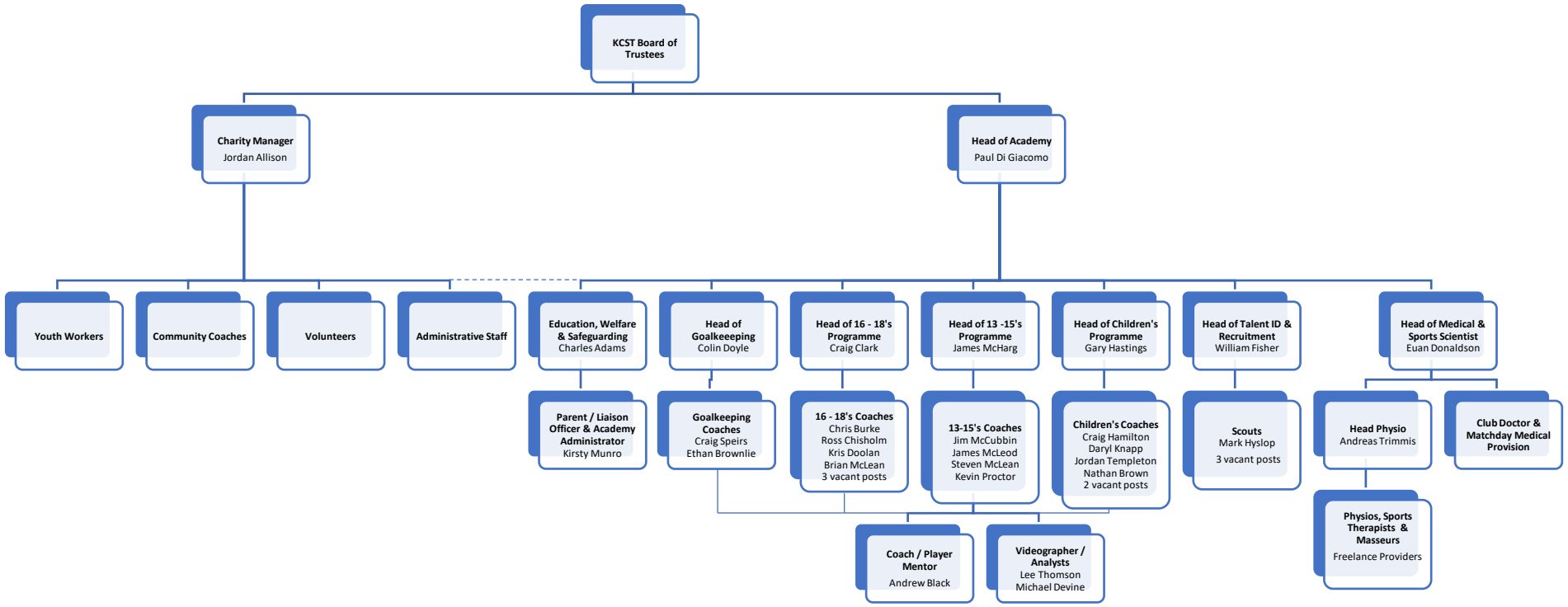KCST Organogram January 2022