**Child Protection Policy**

Kilmarnock Football Club Youth Development acknowledges and accepts, as its main

responsibility; the wellbeing and safety of those children and your persons who are training

at the club, it does so in the belief that placing their welfare at the centre of its concerns

provides a solid foundation for the development of the young players of the future and for

effective Child Protection practice.

**Objectives**

Kilmarnock Football Club Academy Programme:

* Promotes and supports good outcomes in terms of health, development and welfare of

            players.

* Recognises the significance of ethic and cultural diversity.
* Acknowledges its responsibility to set high football and social standards.
* Expects that all adults having contact with players will provide good models of behaviour, be

            honest and take the feelings of others into consideration.

* Seek opportunities for celebrating player's success and recognises achievement, effort and

            good behaviour.

* Recognises that good behaviour will be achieved if all those involved have a clear and mutual

            understanding and respect of the aims of the club's Youth Development and if systems of

            training are implemented efficiently.

* Provides a cultural disciplined environment where players will work together taking pride in

            themselves and their surroundings.

**Child Protection**

The designated person for Education & Welfare is Charlie Adams. Any cause

for concern regarding a child's wellbeing must be reported to said person.

**Identification and Referral of Child Abuse:**

The protection of children is the proper concern for everyone. All staff and volunteers at he

the club, who are involved with children and young players are aware of how to recognise

child abuse and make appropriate referrals. Training in the matter is provided by the club.

Following the disclosure of possible child abuse the following steps will be taken:

direct referral to Academy Director. Academy Director will liaise with Child protection/ Education & Welfare Officer.

Completion of internal incident forms will take place.

Where the initial assessment of information gives reasonable cause to suspect or believe

possible child abuse the Child Protection/welfare Officer will refer the concerns to the police

and/or social work services as soon as possible on the day the information is received.

The Education & Welfare Officer will make a written record of the name and designation

of the social worker or the police offices to whom the concerns were passed together with

the time and date of the call, in case any follow up is required.

Referrals to the police/social work services will be confirmed in writing by the Child

Protection/Welfare Offices within 24 hours. A copy of the Significant Incident Form should

be provided to the police/social work services on request.

Appropriate steps will be taken to ensure the safety of the child may who be at risk/vulnerable.

The police and social work services shall then make necessary contacts.

**Academy Education & Welfare Officer**: Charlie Adams charlieadams@kilmarnockfc.co.uk